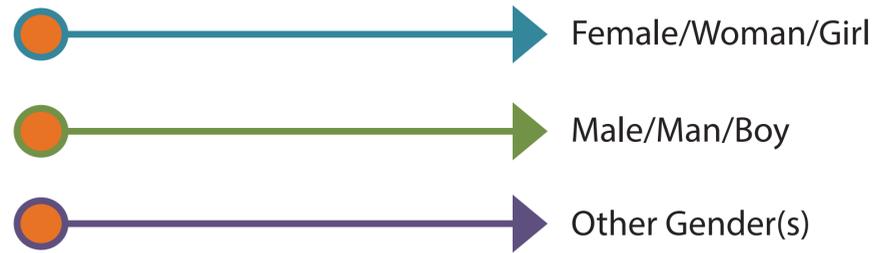


GENDER IDENTITY

Gender identity is the state of identifying as male, female, both of these, neither of these, or another gender. For transgender people their sex assigned at birth and their own internal sense of gender identity are not the same. Someone whose sex assigned at birth and their own sense of gender are the same is called cisgender.

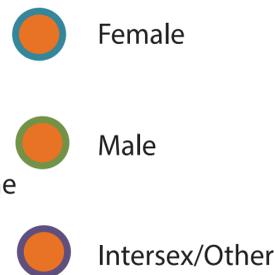


It is important to remember that not all transgender people identify as male or female, many identify outside of the gender binary.

Not all people want or are able to medically transition (gender confirmation surgery, hormone replacement therapy, puberty blockers, voice therapy, etc.), but this does not make them any less transgender than someone who has medically transitioned.

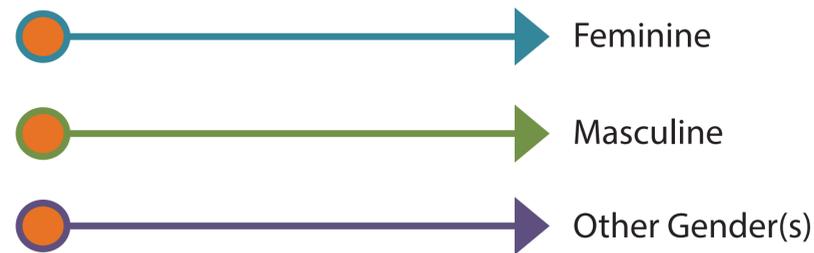
Sex Assigned at Birth

The assignment and classification of people as male, female, intersex, or another sex is based on a combination of internal genital anatomy, hormones, and chromosomes. It is important we don't simply use "sex" because of the vagueness of the definition of sex and its place in transphobia. None of these sex characteristics determine genitalia.



GENDER EXPRESSION

Gender expression is the physical manifestation of a person's gender identity through clothing, hairstyle, voice, body shape, ect. Most transgender people seek to make their gender expression (how they look) match their gender identity (who they are), rather than their sex assigned at birth.



It is important to remember that traditionally feminine or masculine clothing, hairstyles, voice pitches, body shape, etc., do not determine someone's gender, nor are they required to be fulfilled in a certain way for a certain gender. These objects of perception are not intrinsically gendered!

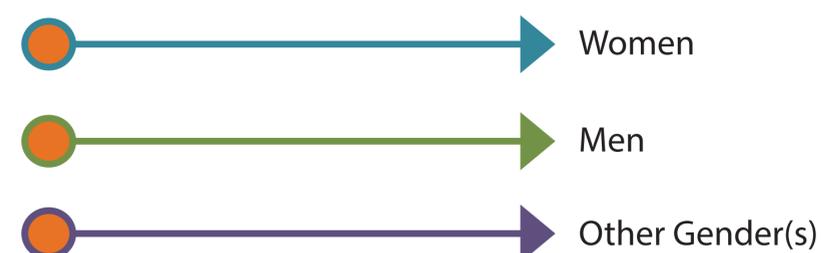
Pronouns

If you are in doubt about a person's pronouns just ask them! Remember to do so in a respectful manner; the best way to do so is to discreetly ask the person.

Subjective	Objective	Possessive	Reflexive	Example
She	Hers	Her	Herself	She is speaking. I listened to her. The backpack is hers.
He	Him	His	Himself	He is speaking. I listened to him. The backpack is his.
They	Them	Theirs	Themselves	They are speaking. I listened to them. The backpack is theirs.
Ze	Hir/Zir	Hirs/Zirs	Hirself/Zirself	Ze is speaking. I listened to hir. The backpack is zirs.

SEXUAL ORIENTATION

Sexual orientation is a person's sexual identity in relation to the gender(s) to which they are attracted; some labels by which people identify include lesbian, gay, bisexual, pansexual, demisexual, asexual and heterosexual. Remember that this list is not exhaustive and people identify by a whole range of labels!



It is important to remember that sexual and romantic/emotional attraction can be from a variety of factors, including but not limited to gender identity, gender expression, and sex assigned at birth.

Romantic Attraction

Romantic attraction is a person's romantic identity in relation to the gender(s) to which they are attracted; some labels by which people identify include homoromantic, biromantic, panromantic, demiromantic, aromantic and heteroromantic. Remember that this list is not exhaustive and people identify by a whole range of labels!

Gender Info

Some gender labels by which people identify include woman, man, transgender woman, transgender man, genderqueer, non-binary, genderfluid, agender and bigender. Remember that this list is not exhaustive and people identify by a whole range of labels!

The Flags*

- Pride
- Bisexual
- Pansexual
- Polysexual
- Asexual
- Transgender
- Intersexual
- Genderqueer
- Gender Non-Binary
- Aromantic
- Straight Ally

*This list is not exhaustive